8th GCBMS-2022 (ONLINE)

Programme at a Glance

Time: Gulf Standard Time (GST), being 4 hours ahead of GMT/UTC

(UTC+04:00)

For time conversion you can visit: https://www.timeanddate.com

Day 1: 17th March 2022

Start	End	Program Structure	
12:00	13:00	Conference Registration Open	
13:00	15:00	Welcome Note & Keynote address	
15:00	15:20	Networking Session	
15:20	16:50	Session 1:Paper Presentations	
16:50	17:00	Break	
17:00	18:30	Session 2: Paper Presentations	
18:30	18:40	Break	
18:40	20:10	Session 3: Paper Presentations	

Day 2: 18th March 2022

Start	End	Program Structure
11:10	12:30	Welcome Note by conference Co- Chair & Keynote address
12:30	12:40	Break
12:40	14:10	Session 4:Paper Presentations
14:10	14:20	Break
14:20	15:50	Session 5: Paper Presentations
15:50	16:00	Break
16:00	17:30	Session 6: Paper Presentations
17:30	18:00	Closing Ceremony
18:00	19:30	Session 7: Video Presentations

Note: All times are according to (GST) Gulf Standard Time

Important Instructions

You are requested to carefully read-out the following instructions to avoid any inconvenience

Related to Zoom:

It is advisable,

- To have your camera **ON** during your presentation (ONLY).
- For the entire event have your profile picture on ZOOM/Google.
- Before presentation please make sure your microphone and camera are working.
- When joining the ZOOM session, Kindly Name yourself as following to make the process smooth:
 "ReferenceID Full Name"
- Use your Reference ID (mentioned on acceptance letter) and full name BOTH for any query.
- Zoom Link shall be shared by tomorrow.

For Presentation: (Presentation is free, and abstract shall be published in Abstract book proceedings).

- 1. **Presentation time** for each paper shall be of 10 Minutes maximum (Please manage your presentation within this time)
- 2. Presentation is via ZOOM: link to join the presentation shall be shared till 16th March 2022 via email
- 3. Each Presentation will be of 10 minutes (maximum), followed by a 5 minutes question answer session, hence you are required to make sure the power point or video is short, concise, and has around 10-15 slides maximum (advisable).
 - We advise presentation to be delivered LIVE, but in case if you cannot present LIVE (due to time difference or other reasons), you can send a recorded video (10 minutes maximum).
 - Send your power point presentations and recorded video maximum till 15th March 2022 (If you are finding difficulty attaching the file because of file size, please share it via any cloud storage (e.g, google drive, dropbox))

For Publication & Conference Virtual Certificate: fill out the form if you have not filled it yet.

- 1. This google form has been shared before if you have missed it you can fill the form: https://docs.google.com/forms/d/e/1FAIpQLScnyMpCX2ZduejYn5WZjIe28vaGyjLGIlpvNloSGQHmnsoDBw/viewform?usp=sf_link (Please do not fill the form if you have already filled it)
- 2. Publication and virtual certificate related queries shall be answered after the conference
- 3. Payment details and virtual certificate shall be shared after the conference.
- 4. Paper publication related queries shall be entertained after the conference from 25th March 2022.

Important Note:

- The theme name(s) mentioned is on the basis of majority papers in that session.
- All times are according to (GST) Gulf Standard Time

8th GCBMS-2022 Conference Programme

17th March 2022

Start	End	Program Structure	: 17 th March (Timings: Gulf	Standard Time GST)
12:00	13:00	Conference Registration Open		
13:00	15:00	Welcome Note by conference chair &	Keynote address	
15:00	15:20	Networking Session		
Sessi 15:20		Theme 1: HR	Theme 2: Entrepreneurship	Theme 3: Finance & Accounting
Presentati	ion Slot 1	Marija Runić-Ristić ID1105: The Analysis of Onboarding Processes in Organizations in Serbia Serbia	JOSÉ G. VARGAS-HERNÁNDEZ ID1040: Socio-intercultural entrepreneurship capability building and development Mexico	Yichao Wu ID1033: The Impact of Asian Games Announcements on Local Companies Stock Returns China
Presentati	ion Slot 2	Wasim Ahmad ID1123: A Must-Happen Cultural Shift in Organizations UAE	AMINU SANI ID1057: CONTRIBUTIONS OF SMALL AND MEDIUM ENTERPRISE TO ENTREPRENEUR AND ECONOMIC DEVELOPMENT IN KATSINA STATE Nigeria	Jianao Lu ID1034: The determinants of IPOs underpricing: evidence from the Internet industry on Chinese stock China
Presentati	ion Slot 3	Hamza Aouam ID1037: Motivation to Participate in an employee Referral Program: A Conceptual Model and Experimental Approach Morocco	Husam Omar ID1068: An exploratory study of characteristics and attributes of Arab entrepreneurs in Central America UAE	Badamasi Sani Mohammed ID1082: EFFECT OF CRYPTOCURRENCY ON INFLATION IN NIGERIA Nigeria
Presentati	ion Slot 4	Muhammad Junaid Ahsan ID1056: An examination of leaders' motivation and sustainability strategies in connection to the performance of Pakistani manufacturing Industry Italy	Ermira Kalaj ID1083: CHALLENGES FACED BY ENTERPRISES DURING COVID-19: A FIRM LEVEL ESTIMATION Albania	S. Sundararajan ID1124: A Study on Factors Influencing Individual Investors' Decisions in selected commercial private banks in Kano city of Nigeria Nigeria
Presentati	ion Slot 5	Jani Saheb Shaik ID1128: Achieving Benchmark Shop-Floor Productivity Levels Through Employee Motivation and SMED Systems in a Cable Manufacturing Company UAE	Ângela Vaz ID1102: A process of Innovation and Entrepreneurship Portugal	Okoyeuzu Chinwe ID1041: Financial Institution Stability and Climate change Risk: Developing Country's Perspective Nigeria

Start	End	Program Structure	: 17 th March (Timings: Gulf S	Standard Time GST)
Presentat	tion Slot 6	Kienpin Tee ID1087: C-Suite Incentive Conflict and Firm Efficiency UAE	Alishan Karimov ID1151: Blockchain technology as an innovative way of dealing with sustainability issues in the operations of Airbnbs Hungary	Dr. Tara Pratheesh ID1157: The Role of Microfinance to address Socioeconomic Challenges in Kerala,India UAE
16:50	17:00	Break		
	ion 2 18:30	Theme 1: Marketing	Theme 2: Entrepreneurship & Law	Theme 3: Finance & Accounting
Presentat	tion Slot 1	Hamza Aliyu ID1075: THE EFFECT OF ADVERTISING ON THE PERFORMANCE OF SMALL BUSINESS ENTE RPRISES IN NIGERIA Malaysia	ZAINAB SALAHU BELLO ID1150: RURAL ENTREPRENEURSHIP Nigeria	Anjum Ubaid Siddiqui ID1080: Investors' perception about Sustainable investments: Insights from India India
Presentat	tion Slot 2	Maloy Saha ID1076: The Role of Health and Wellness Tourism in Mitigating Seasonality in Relation with Marketing Science Hungary	Badr FIGUIGUI ID1026: Startup governance design: a life cycle calibration between disciplinary, cognitive and behavioural approaches Morocco	Abdessetar Bensaid ID1125: CEO Political Connection, Demographic Characteristics and Real Earnings Manipulation: New Evidence from an Emerging Economy Malaysia
Presentat	tion Slot 3	Stavroula Kalogeras ID1081: Social Media and Social Learning for Conscious Organizations UAE	Jalal Rajeh Hanaysha ID1095: An Empirical Examination of Entrepreneurial Marketing Dimensions and Economic Sustainability in Small and Medium Enterprises UAE	Ghulame Rubbaniy ID1086: Cyclicality of Liquidity Creation: Non-linear Evidence from US Bank Holding Companies UAE
Presentat	tion Slot 4	Shreya Singh ID1141: A Review Paper on Opportunities And Challenges Of Green Marketing India	Ali Sukru CETINKAYA ID1134: The effect of team management on intrapreneurship in retail chains Turkey	Konstantinos Syriopoulos ID1092: Global Financial Crisis, COVID-19, Lockdown, and Herd Behavior in the US ESG Leader Stocks UAE
Presentat	tion Slot 5	AISHA ABDULAZIZ ID1142: Cognitive Dissonance and its impact on Consumer Buying Behaviour Nigeria	Fathima Rasla Mattath ID1133: LEGAL PRACTICE IN THE "NEW NORMAL" UAE	Nayab Karim ID1127: The role of institutional quality and financial sector development in foreign remittance-human development index in world's top 10 remittance-recipient economies Pakistan
Presentat	tion Slot 6	SU GUI YU ID1144: Li Ning Sports Brand Digital Marketing For Seniors Thailand	Eriona Cela ID1053: The legal framework for social services in Albania Albania	Meshari Al-Daihani ID1130: Fundraising appeal for COVID-19 epidemic fight: A cross-country study of donor response Malaysia

Start	End	Program Structure	: 17 th March (Timings: Gulf S	Standard Time GST)
18:30	18:40	Break		
Sessi 18:40	lon 3	Theme 1: HR	Theme 2: Economics	Theme 3: Multidisciplinary
Presentati	ion Slot 1	Yang Kaihan ID1109: Impact of organizational learning capability for reverse logistics and sustainability performance: A conceptual framework Malaysia	Abdul Majeed ID1060: Roles of Natural Resources, Globalization, and Technological Innovations in Mitigation of Environmental Degradation in BRI Economies China	Clement Vee Lun Lim ID1066: A CONCEPTUAL FRAMEWORK FOR THE ADOPTION OF A NEW DRUG
Presentati	ion Slot 2	Olga Bulankina ID1103: Cross-cultural management in the corporate strategies of high-tech companies Switzerland	Mufutau Akanmu Popoola ID1089: Impacts of Islamic Economics on Socioeconomic Development in Nigeria Nigeria	Sid'Ahmed Soumbara ID1104: Hybrid Forecasting Methodology for Electricity Consumption Based on a Seasonal ARIMA and MLPModels with Climatic Variables: Case Study of Morocco. Morocco
Presentati	ion Slot 3	Shabir Banday ID1058: Changing Perspective of Business Management After COVID 19 In The Gulf with Reference To UAE UAE	Bushra Abbas ID1094: Impact of COVID-19 on selected SDGs in Pakistan Pakistan	Stathis Polyzos ID1088: Happy Herding: A State-Space and Quantile- on-Quantile Regression Approach on Rare Earth Metals UAE
Presentati	ion Slot 4	RONEN SHAY ID1143: Recruiting workers for the hotel industry: the case of Israel and Jordan Israel	Hao Shen ID1101: How Do State Tax Changes Affect Bond At- Issue Yield Spreads? U.S Evidence USA	AKM Shamsur Rahman ID1051: An Examination of AJ Ayer's Principle of Verification Bangladesh
Presentati	ion Slot 5	Brou Kendja Junior KENDJA ID1152: The study of impact of leadership behavior on the declining business lifecycle span in Ivory Coast England	Danladi Bashir ID1121: Effect of Foreign Direct Investment on Economic Growth in Nigeria: Does Exchange Rate Matter? Nigeria	Mulumba Isaac Patrick ID1172: Interoperability challenges in building information modelling: case studies in structural engineering UAE
Presentati	ion Slot 6	Rufat Aghazada ID1160: The Need Identification for the Legislation about Virtual Employment in Management Consultancy sector of the UAE UAE	Md. Monirul Islam ID1122: Minerals imports—clean energy transitions nexus: Evidence from the top 10 mineral-importing economies Bangladesh	Amina Begum ID1140: The Study of Correlation between Health Tourism and High degree of Competitiveness in the UAE Healthcare Sector UAE

8th GCBMS-2022 Conference Programme

18th March 2022

Start	End	Program Structure: 1	18 th March (Timings: Gul	f Standard Time GST)
11:10	12:30	Welcome Note by conference Co- Cl	hair & Keynote address	
12:30	12:40	Break		
Sessi 12:40		Theme 1: HR	Theme 2: Marketing & Law	Theme 3: Economics
Presentati	on Slot 1	Ayman Mustafa Al Armoti ID1027: Examine the relationship between High- performance work practices on organizational performance UAE	Nazira Sharshembieva ID1154: The Impact of social media on Customer Buying Behaviour of Turkish Apparel Brand in Turkey England	Paulman Karippai ID1139: Impact of U.S. sanctions on bilateral FDI with China UAE
Presentati	on Slot 2	Sandeep Kumar Gupta ID1059: A review of different leadership styles in large sized Indian Organizations in the infrastructure sector and their impact on organizational commitment India	Legman Ioan David ID1073: Economic development of the company by adopting some AR/VR innovations Romania	Muhammad Sohrab ID1148: The Effect of Gross Domestic Product, Urbanization, Trade Openness, Financial Development and Renewable energy on CO2 Emission an Investigation in Pakistan Pakistan
Presentati	on Slot 3	Muhammad Saeed Shahbaz ID1062: The Impact of Green Logistics Management Practices on Organizational Performance through Mediation of Green Human Resource Management and Moderation of Organizational Culture for Textile Industry of Pakistan Pakistan	SAKINA MUSTAFA SHEHU ID1147: Consumer Buying Behaviour towards on line shopping Nigeria	Michael Isaac OPUSUNJU ID1149: COVID-19 AND INSECURITY: A MODERATING EFFECT OF GROWTH OF SMES IN ABUJA Nigeria
Presentati	on Slot 4	Muhammad Usman Mumtaz ID1158: Looking above and beyond compensation and benefits; exploring what star employees really want in textile sector of Pakistan? Pakistan	Tian Jun ID1114: REVISIT SOCIAL CAPITAL FOR SUPPLY CHAIN RESILIENCE Malaysia	Zie Kadognon Kama Aboudramane Ouattara ID1153: The Study of the Impact of Public policies on the Level of Corruption in Cote d'Ivoire. England
Presentati	on Slot 5	M.S. Mahsa Keramat ID1039: Using augmented reality in leading virtual teams and improving their performance Iran	Dr. Pranav Kumar ID1163: Marketing Opportunities and Challenges for Nonprofits in Post Pandemic Era UAE	Nadiya Shahzad ID1135: Investigate the Economy Policy Uncertainty on Bank Performance of Pakistan: Islamic Vs. Conventional Banks Pakistan

Start	End	Program Structure:	18 th March (Timings: Gul	f Standard Time GST)
Presentat	ion Slot 6	Syed Rizwan Naqvi ID1030: Impact of COVID-19 on Behavioural Intention to Use E-Learning in Indian Organizations India	Ruslan Serbyn ID1071: An assessment in the present scenario of the system of crime investigation: investigative actions as per Ukrainian legislation Ukrahine	Md Mahmudul Alam ID1120: Factors Influencing Environmental, Social and Governance Rating of Public Listed Companies in Bursa Malaysia Malaysia
14:10	14:20	Break		
	ion 5	Theme 1: HR & Finance	Theme 2: Marketing & Management	Theme 3: Interdisciplinary
Presentat	ion Slot 1	Shima Husen ID1167: The Analysis of the Relationship between Stress and Self-esteem among Full-time Service Sector Employees in UAE UAE	Sadaf Hayat ID1045: IMPACT OF PRICING STRATEGIES ON CONSUMER PERCEPTION Pakistan	Jianing Zhang ID1031: The Impact of RMB Exchange Rates on China's Import and Export Trades China
Presentat	ion Slot 2	Dr.Emad .A. Shahrori ID1169: Psychology Talk: The Relationship Between Wellbeing at Workplace and Employee Engagement UAE	M Shahrukh Sadozai ID1064: Research on Green Marketing Pakistan	Sandeep K. Gupta ID1048: The contribution of private banks in the Ethiopian economy development India
Presentat	ion Slot 3	Rasheed Mohiuddin Mohammed ID1138: The study of the impact of communication gap on organizational performance in the Dubai healthcare sector UAE	Jalal Rajeh Hanaysha ID1096: Impact of Social Media Marketing Activities on Purchase Decision in the Fast Food Industry: Mediating Role of Brand Trust UAE	Junayd Khattak ID1165: Study of Effects of the Corona-virus Pandemic on Family-owned Trading Businesses in the UAE UAE
Presentat	ion Slot 4	Hennath Aboobacker ID1168: The Analysis of the Mediating role of Job Involvement in the Relationship between Well-being and Emotional Intelligence of Special Education Teachers in UAE UAE	Nidhi ID1099: The Impact of Pandemic on Tiles Industry: Challenges & Opportunities for the Years 2019-2021 India	Larry Su ID1055: Qualified Securities for Short-sale Refinancing (QSSR), Short-sale Constraints and Stock Prices: Evidence from Chinese Stock Markets Brunei Darussalam
Presentat	ion Slot 5	MD Golam Imtiaz ID1173: Evaluating the performance of concrete with the addition of fly ash and GGBS as partial replacement of cement and ceramic waste with coarse aggregate UAE	Ali Sukru CETINKAYA ID1136: Controlling and auditing operational activities: a scale development study Turkey	Adebayo Sulaiman Adeodu id1156: Impact of business education on poverty elevation and sustainable development in Nigeria Nigeria

Start	End	Program Structure:	18 th March (Timings: Gul	f Standard Time GST)
Presentat	ion Slot 6	SEFOUHI Linda ID1084: Risk assessment of Batna landfill Algeria	Saif Ur Rehman ID1065: CEO Power, corporate governance mechanisms and earnings quality: An Egyptian Evidence UAE	Renuka Nyayadhish ID1155: A proposal for A Model of Sustainable solution for IOT based smart irrigation system using Big Data and cloud computing for UAE England
15:50	16:00	Break		
	ion 6	Theme 1: Multidisciplinary & Economics	Theme 2: Social Sciences & IT	Theme 3: Video Presentation
Presentat	ion Slot 1	Muhammad Irfan Nasir ID1159: Topological Optimisation for the production of knee implant using the method of additive manufacturing UAE	Pablo Alonso-Rodríguez ID1117: Negative externalities of the digital transformation in the financial sector Spain	Aishat Salawudeen ID1098: Dividend Payout Trend: An analysis of Listed Manufacturing Firms in Nigeria Nigeria
Presentat	ion Slot 2	Muhammad Umair ID1161: Study of Subtractive and Additive Manufacturing Techniques for Rim to Optimize Cost & Time UAE	Mohamed Nihaal ID1137: Automatic helmet detection of bike riders for ensuring road safety using machine learning techniques UAE	Khadar Ahmed Dirie ID1129: Crowdfunding-based Cash Waqf Model (CBCW-M): A Proposed Model for Waqf institutions in fourth industrial revolution Malaysia
Presentat	ion Slot 3	Nabegha Mahmood ID1028: Incremental social innovation from historical standpoint: mental models and implementation strategies Pakistan	Rabia Aamir ID1029: Bread, Dignity, and Social Justice: The Economic of Populism in Karmi's Memoirs Pakistan	Xiaoyan Zha ID1036: The Impacts of Research and Development In Artificial Intelligence (AI) Industry on Company's Financial Risk China
Presentat	ion Slot 4	Muniza Malik ID1085: Resilience, Gratitude and Psychological Well-being of University students Pakistan	Alka Asokan ID1170: Feasibility of Implementing Decentralized Wastewater Treatment Plants for addressing the Water Consumption Issues in The United Arab Emirates Communities UAE	Stephny Dencil ID1164: The relationship between financial information and stock prices – evidence from public traded insurance companies in Sri Lanka Sri Lanka
Presentat	ion Slot 5	Delong Shang ID1035: The impact of the government's policy on the stock performance of the Chinese game industry China	Ahmed Abba Tukur Zagga ID1171: Determining the feasibility of using reclaimed water in the construction industry in UAE UAE	Syed Rizwan Naqvi ID1046: Artificial Intelligence in e-HRM: Qualitative Study of Tech Mahindra India
Presentat	ion Slot 6		Rafid Ahmed id1174: The study of assessment of the viability of cool roofs across UAE UAE	Khalid Syeed Uddin ID1061: The Effectiveness of Artificial Intelligence- Based in Training and Development of employees with reference to cost Effectiveness

Start	End	Program Structure: 18 th March (Timings: Gulf Standard Time GST)
17:30	18:00	Closing Ceremony

Start End	Program Structure:	18 th March (Timings: Gul	f Standard Time GST)
Session 7 18:0019:30	Theme 1: Video Presentation	Theme 2: Video Presentation	Theme 3: Video Presentation
Presentation Slot 1	Bambang Dwi Aditya Nusantara ID1074: Evaluating Implementation of Success and Finding Competitive Advantages, Ideal Goals of Digital Inbound Marketing with Measurement Methods for Indonesian MSME Business Indonesia	Ch. M. Bachir Mbodj ID1108: The Development of the Horizontal Economy: The Frugal Innovation Senegal	Huang Duoming ID1110: Proposed supplier integration strategies in the context of post-covid-19 Malaysia
Presentation Slot 2	Elham Sekandari ID1090: Assessing the importance of market segmentation criteria using ahp method: the case of online purchasing market in north Cyprus Cyprus	Ju Luo ID1032: The impact of China's Loan Prime Rate reform on the real estate companies China	Min Liu ID1162: Supply chain risk management in the context of covid-19: strategies review Malaysia
Presentation Slot 3	Sina Poorkhaje Namaghi ID1111: EWOM, affective commitment and consumer purchasing behavior for healthcare services in north cyprus during covid-19 pandemic Turkey	Baydan ID1132: The Impact of Remittance on Economic Growth in Sub-Sahara Africa: A Cross-Country Investigation Malaysia	Nur Shafeera Binti Mohamad ID1116: A review of electronic waste recycling from behavioral reasoning theory perspective Malaysia
Presentation Slot 4	Wu Yanzhou ID1119: Review the moderating effect of celebrity endorsement on the relationship between browsing and impulse buying in livestreaming industry Malaysia	Ali Raza ID1118: International Capital inflows nexus economic growth and economic development? Quantitative analysis from developing countries Pakistan	Shubhagata Roy ID1091: Impact of medical transcription adoption on patient satisfaction operational performance: An empirical investigation in the Indian healthcare context India
Presentation Slot 5	Shehu Rabiah Na-Allah ID1115: Is Market Orientation a Prerequisite for Firm Financial Performance? Evidence from Small Poultry Firms in Nigeria Malaysia	Mohd Zamre Bin Mohd Zahir ID1067: Intellectual property: tight spot of different work types that can be protected by copyright Malaysia	Mohamud Said Yusuf ID1131: Global Impact of COVID-19 pandemic on air pollution: A systematic literature review Somalia
Presentation Slot 6	Thoo Ai Chin ID1093: Effects of Website Quality and E-trust on Online Booking Intention for Home Maintenance Services Malaysia	Enas Elgehmi ID1113: The new normal of law UAE	Farah Zainab ID1078: The impact of social media fatigue on students' academic performance: moderating role of big five personality traits Pakistan

	Syed Rizwan Naqvi	Mgr. Gabriella Michalec
Dragantation Clat 7	ID1146: Impact of COVID-19 on Behavioural	ID1112: The dangers of digitization: which risk factors
Presentation Slot 7	Intention to Use E-Learning in Indian Organizations	have the greatest impact on digitization, which are less
	India	Hungary